

Your dedication and service is appreciated



#Kavita Choudhari



#Mahadev Patil



#Vijay Thubal



#Sneha Chavan



#Shailesh Renukdas



#Rahul Shelkar



#Dhananjay Naik



#Sanjay Sonawane



#Rahul Gaikwad

Role Changer... Game Changer



I am very thankful to top management for giving me additional responsibility to take care of After Service & Parts Dept. along with Sales & Marketing. This is the work where we can transfer company's business aspirations into reality. After taking charge in AS&P dept., I can proudly say that, we have started our own Call center "The Connections ITES Business Centre" to get connected with our active and inactive customers. We are also in the process of starting FMC for our retail customers.

Anup Nair - Head S&M, AS&P



I feel very thankful to management for choosing me to take this responsibility and showing faith in me. I was handling complete procurement of hydraulics, sheet metal, spms and production support activities while working with MPL dept. Now, I have been shifted to a separate vertical of Localization which is our new initiative. The change includes work related to skill up gradation of Hyundai as well as our suppliers. This new role is consisting of a lot of team work with quality, MPL and Engineering Dept.

Amit Sehgal - Technical Development



In Nov 2016, when an opportunity came up, management decided to change my profile from warranty manager to regional service manager - North. This exposure to various functions has developed my skills as a Manager and now I feel very confident in handling any situation related to my work. I would like to thank Hyundai top management for believing in my abilities and giving me such opportunity.

Ravikant Verma - Regional Service Manager North Region



"I would like to thank the top management for such a wonderful opportunity. From 2008 to 2011, I was working at HO handling PAN India Hydraulics support. In 2011 I got an opportunity to become Area Service Manager-Bengaluru. Now I feel very happy to join HO & I am very eager to take charge of my new responsibility as Warranty Manager.

G.M.K Naidu - Manager-Warranty Admin

Welcome Aboard



Mr. Tae Il Han
Director Accounts & HR
We welcome Mr. Tae Il Han Onboard. He is associated with HHI since last 22 years.



Mr. Yoon Jae Yoo
GM - TD
We welcome Mr. YJ Yoo On board. Earlier he was associated with HHI since 26 years before joining HCEIPL.



Mr. Hyun Koo Cho
GM - TD
We welcome Mr. Hyun Koo Cho On board. He has been working with HHI since 26 years.



Mr. Kailas Parkhe
HOD - Maintenance
In his 15 yrs of exp. he was associated with Mahindra, blue start Ltd., Whirlpool, Thermax, & Powepac diesel sales. We welcome him aboard.

Infusing new blood



Mr.Pandurang Sawant (Safety Manager) | Mr. Babu Chandgude (Maintenance) | Mr. Mangesh Gokhale (Finance & Accounts) | Mr. Prakash Dhondage (HR & Admin) | Mr. Ravi Kumar (AS&P) | Mr. Ravindra Prabhu (TD) | Mr. Sharif Ahemad (AS&P) | Mr. Shubam Sharma (S&M) | Mr. Venkata Rajesh (S&M) | Mr. Sathish Kumar (S&M)

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Mission 2017
"Hyundai Construction Equipment" First Year, New Leap

- Workplace Safety & Employee Happiness
- Quality Innovation
- Strengthening sales force
- Establish independent business entity



The internal newsletter of Hyundai Construction Equipment India Pvt. Ltd.

Issue No. 19, Oct. 2016 to Feb. 2017



Clean Green & Quality | **@HYUNDAI**

Resolution 2017

In line with our India's prime Minister Mr. Narendra Modi's "Swachh Bharat Abhiyaan" we, at Hyundai have taken an initiative to keep our organization Green and Clean through our Mission - Green Hyundai, Clean Hyundai.

Under this Drive we have done various activities such as - creating awareness among the employees by training internal auditors where around 35 internal auditors successfully completed the training which helped to undergo our internal as well external Audit be a successful campaign. Also our top management supported us with 100% dedication and funds for Lawn which was approx 18458 SQ. M. Lawn planted which will definitely increase our green stock that is the carbon sink we are creating.

We are dedicated towards sustainable improvement within the organization. We have taken steps to reduce carbon footprint by reducing power consumption per vehicle, using renewable energy source i.e. solar power through open access proposal.

Improved waste management disposal system - Solid waste, e-Waste, plastic Waste, Hazardous waste, Bio-medical waste and construction waste.

Today we have achieved some part of the dream but much of it is yet to be redeemed.

Plan for this quarter is:

- Improving efficiency of STP and use of 100% STP Water for garden purpose.
- Train and motivate all staff employees for this initiative and lead as an example.
- Use of green gas in our air conditioned installations.
- Procure only energy efficient equipments.
- Water Management

निश्चय २०१७

भारताचे पंतप्रधान माननीय नरेंद्र मोदीयांच्या स्वच्छ भारत अभियानाच्या पावलावर पाऊल ठेवत, ह्युंदाईने "स्वच्छ ह्युंदाई-हरित ह्युंदाई" या कार्यक्रमाद्वारे पुढाकार घेतला.

या कार्यक्रमांतर्गत आपल्या कंपनीत विविध उपक्रम राबविण्यात आले. कर्मचाऱ्यांना EHS ऑडिटचे प्रशिक्षण देऊन त्यांच्यात जागृती निर्माण करणे, ज्यात जवळपास ३५ कर्मचाऱ्यांनी EHS ऑडिटचे प्रशिक्षण पूर्ण करून सर्टीफिकेट मिळविले आहे. त्याचसोबत आपल्या उच्च व्यवस्थापनाने दिलेल्या आर्थिक पाठबळामुळे जवळपास १८४५८ स्के.मी. चे हिरवळीचे अंगण आपण आपल्या परिसरात तयार केले आहे. त्यामुळे आपल्या परिसरात हिरवळीसोबत कार्बन डायऑक्साईड शोषून घेणारा भाग विकसित झाला आहे.



Kailas Parkhe
HOD - Maint.,
Project & Safety

कंपनीच्या शाश्वत विकासासाठी आपण सदैव पर्यत्नशील आहोत. स्वच्छ ऑक्सिजन निर्माण करण्यासाठी आणि कार्बनचे जाळे कमी करण्याकरिता आपण पाऊले उचलली आहेत. प्रत्येक वाहनामागील ऊर्जेच्या वापरात केलेली घट, पारंपारिक उर्जास्रोतांचा वापर, घनकचरा, इ-कचरा व्यवस्थापन, प्लास्टिक व्यवस्थापन, घातक पदार्थांची योग्य विल्हेवाट, बायोमेडिकल कचरा व्यवस्थापन तसेच बांधकाम कचरा व्यवस्थापन अशा अनेक मार्गांनी आज आपण काही उद्दिष्टे साध्य केलेली आहेत.

पुढील तिमाहीसाठीच्या योजना

- STP ची कार्यक्षमता वाढवणे आणि १०० टक्के STP पाण्याचा बगीचाकरिता वापर
- या प्रयत्नात पुढाकार घेऊन आदर्श प्रस्थापित करण्यासाठी कर्मचाऱ्यांना योग्य ते प्रशिक्षण व प्रोत्साहन देणे
- ग्रीन गॅस तंत्रज्ञानाचा वापर
- वीजबचत करणाऱ्या उपकरणांची खरेदी
- पाणी व्यवस्थापन

Congratulations for Achievement!

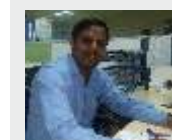


Most Influential HR Leaders In India"

This award was presented to **Mr. Ajit Thakur (HOD-HR & Admin)** at the hands of Dr. Arun Arora, Ex-President and CEO, The Economic Times; Chairman, Edvance Pre-schools Pvt. Ltd. & Emeritus Chairman - World HRD Congress.



Mr. Rameshwar Thube (HOD- Assembly & Material Control) has completed his Post Graduate Diploma in Operations Management with First Class from well known Welingkar Institute of Management. We, at Hyundai sponsor such education & always encourage our employees for higher education.



Mr. Santosh Jamdade (HR & Admin.) has been certified & registered as "Maharashtra Labour Welfare Officer" by Directorate of Industrial Safety & Health, Govt. of Maharashtra. He will be considered as Welfare Officer for Hyundai, Pune plant under the provision of The Factories Act, 1948 and Maharashtra Labour Welfare Officers Rules, 1966.

2016 has been a great year of growth for the Indian Construction Equipment industry.

At HCEIPL, we took full advantage of this growth by a) proper coordination and alignment between the various departments as ONE TEAM b) aggressive efforts in the field to reach the enviable position of # 2, overtaking one of the early entrants in the industry. It is a great achievement to the organization and a matter of pride for each of the employees of HCEIPL that this happened in a very short period of just 9 years. HCEIPL was the first manufacturer to increase the prices of the products by 3% to overcome the challenges of the increasing material and other operational costs.

Many records were broken by HCEIPL team in the recent past. Record of highest sales and highest production in March, Record of 400+ despatches in January and the team is sure to create yet another record in coming month as well.

The Indian construction equipment industry is expecting another leap and we the dynamic team at HCEIPL is certainly gearing up to take the best advantage of this and this would be the stepping stone towards our determined journey towards # 1 position in the Indian Excavator Industry!

Wishing the team and family a great year in 2017.

Anup Nair - Head AS&P, S&M

MD's Message

J Y Kim

My Dear Friends,

Winter has gone and so with it the past year.

At the outset, let me take this opportunity to wish you a very happy New Year. As we all know, the past year was an eventful one for various reasons. Our industry had an upward surge with we recording highest production and sales numbers in a single month. Besides, the economy too did well and has been our personal lives and achievements.

Increased Government spending, new infrastructure projects announcements & various financial reforms implemented by the Indian Government has helped excavator industry in India witness one of the best times ever. Excavator demand in 2016 has grown by more than 45% over 2015.

Hyundai too has grown along with the industry and retained its market share to a level of around 17% and consolidated No. 2 position among excavator suppliers in India.

Though many economic experts & global agencies fear temporary slowdown in Indian economy on account of demonetization, they however are very positive in infrastructure growth potential in their estimates. Hyundai management is very positive about future growth potential in India and we would consolidate our activities to mitigate impact of currency fluctuation, improve the reliability & fuel efficiency of the machines and all the activities in field to improve overall customer experience.

I am of the opinion that improved customer experience at all the level would ensure Hyundai brand becoming preferred choice for customers in every corner of this country. Customer experience



could be improved by ensuring best quality machine is available, quick delivery, faster grievance redressal, availability of right spare parts and equipping field team with right kind of skills & technical tools. I would specially like to dwell upon Quality improvement, Cost Reduction and differentiated product support to improve value delivery to our customers.

To achieve above objectives, I need each one of you to support and work closely with your internal and as well as external customers. Need to work as one team whose sole focus is to ensure a delighted customer. An improved Customer experience, quality products & enhanced Product support would help us in achieving Progressive growth for our organization.

Once again, wishing you all best for your performance in 2017 and look forward for an enhanced cooperation and support.

Thank You.

माझ्या प्रिय मित्रांनो,

आपणा सर्वांना माहितच आहे की, गतवर्ष विविध कारणांकरिता महत्वपूर्ण होते. इंडस्ट्रीच्या वाढत्या गतीबरोबर ह्युंदाईने उत्पादन आणि विक्रीत या वर्षी दमदार सुरुवात केली आहे.

भारत सरकारने केलेल्या विविध पायाभूत सुविधा प्रकल्प घोषणा आणि आर्थिक सुधारणा यामुळे कन्स्ट्रक्शन व पर्यायी एस्कॅवेटर इंडस्ट्रीला सर्वोत्कृष्ट फायदा झालेला आहे. २०१५ च्या तुलनेत एस्कॅवेटरची मागणी ४५ टक्क्यांनी वाढली आहे.

वाढत्या इंडस्ट्रीसोबत पुढे जात ह्युंदाईने बाजारपेठेतील १७ टक्के वाटा अबाधित ठेवत एस्कॅवेटर इंडस्ट्रीत दुसरा क्रमांक टिकवून ठेवला आहे.

मी या मताचा आहे की ग्राहकांच्या अनुभवातील वाढीमुळे ह्युंदाई ब्रॅंड देशातील प्रत्येक ठिकाणी ग्राहकांची पसंती उरेल. दर्जेदार उत्पादन, जलद वितरण

प्रणाली, तत्काळ तक्रार निवारण, स्पेअर पार्ट्सची उपलब्धी आणि कौशल्यपूर्ण व साधन सामग्रीयुक्त कार्यरत असलेला कर्मचारी वर्ग यामुळे ग्राहक समाधान संपादित करता येईल.

वरील ध्येय साध्य करण्यासाठी मला आपल्या सर्वांच्या साथीची गरज असून तुमचा अंतर्गत व बाह्य ग्राहकांशी संवाद आणि ग्राहकांचे समाधान हेच लक्ष्य असायला हवे.

मी पुनश्च एकदा आपणा सर्वांना २०१७ मधील उत्कृष्ट कामगिरीसाठी शुभेच्छा देतो आणि आपले सहकार्य व सोबत असेच कायम असावे ही अपेक्षा करतो.

तुम्हा सर्वांना गुढीपाडव्यानिमित्त नववर्षाच्या हार्दिक शुभेच्छा!

धन्यवाद!

TABLE TENNIS COMPETITION

Sports and Cultural Committee had come back with a bang this year starting with its 1st Sports competition. There were 40 Participants with 35 plus matches held and the winners were;

TT Champion : **Mr. Mahesh Kulkarni** (HOD MPL)

Runner Up : **Mr. Ravindra Bhandari** (Dy. Manager Quality)

2nd Runner Up : **Mr. Yogesh Pant** (HOD TD).



Table Tennis kick-off by Mr. Shoumya Hor

HYUNDAI CRICKET TOURNAMENT

Finally the Hyundai Cricket tournament has attained a beautiful end where the Cutting Mighty Tigers have emerged as champion of the tournament. This is the first time where the matches of the tournament were spread over for two weeks and 16 teams had registered themselves for the tournament.

CHAMPIONS 2016
CUTTING MIGHTY TIGERS



Man of the series
Nilesh Patil



Best batsman
Manoj Sarwade

Tournament
SIXES
82

RUNNER UP
MAINTENANCE VICTORIANS



Best bowler
Ravi Patil



Best fielder
Shashwat More

Tournament
FOURS
151

Triumph Corporate Cricket Champions

Hyundai's Manoj claimed the Best Bowler and Man of the Series title.

This title was attained amongst top 32 teams who participated and we the Hyundai Champions being the best amongst all.

Hyundai team has always been the best in all tournament held within last years by endless efforts all way down working for the entire week and playing for Hyundai on Saturdays, Sundays, Holidays and beyond that.

We wish **Team Hyundai** all the best for future and hope these champs will bring many more Winner titles back home under the leadership of Mr. Ajit Thakur & Captaincy of Mr. Manoj Sarwade.



एक उनाड दिवस...



दरवर्षीप्रमाणे यंदाच्या वर्षी, १३ नोव्हें. २०१६ रोजी आयोजित करण्यात आलेल्या वार्षिक सहलीमध्ये जवळ जवळ ८५ शॉप फ्लोअर वरील कर्मचारी आणि काही स्टाफ कर्मचारी सहभागी झाले होते सहलीदरम्यान सर्वांनी वॉटर राईड्स, ॲम्बुझमेंट पार्क ॲडव्हेंचर आयलॅंड, बोटिंग, लेझर शो, इत्यादींचा आनंद लुटला.



HODs' Being Traditional

Clean Hyundai; Green Hyundai; Quality Hyundai

The Hyundai clean drive has kicked off by our MD Sir along with all GMs & HODs in the month of October 2016. We are continuing this initiative for year 2017 under clean Hyundai initiative. Each person will spend one hour once in a quarter to keep the premises clean. Along with this, we are utilizing huge space in our premises for gardening & tree plantation. Recently a big lawn project has been completed.

HHI has declared the year 2017 as 'Quality Year' to have consistent focus on quality improvements & to build better Quality Culture. In line with this, we at HCEIPL, are focussing to improve quality of Hyundai products. 8th Feb 2017 was celebrated as Quality Day to encourage everyone for this initiative.

१५ मार्च २०१७ पासून पुढच्या क्वॉलिटी क्लिन ह्युंदाई ड्राईव्हची सुरुवात होत आहे. सर्व कर्मचाऱ्यांना त्यामध्ये सहभागी होण्याचे आवाहन करण्यात येत आहे.



Mr. J Y Kim - MD, HCEIPL leading Clean Hyundai drive



Quality Day Celebration @ Hyundai

For a Cause



CSR @ Talegaon



Bhoomi Pujan



Kinara Vriddhashram Painting

Hyundai extends a helping hand by sending our 210- prototype machine for pond cleaning activity. This activity involves cleaning of 30 to 40 acres of old dam in Talegaon. Where 250 hrs the machine has worked and approx 3 weeks .

Bhoomi Poojan at Hyundai at the hands of Mr. E S Kim before the beginning of construction work of electrical switching station for uninterrupted power supply .

Based on the requirement of Old Age Home- Kinara at Kamshet, Hyundai sponsored the painting charges of the Old Age Home. This project was undertaken by saving of Rs. 80k from the Joy of giving week budget.



Hyundai employees donating blood in Camp arranged @ Hyundai.



Mr. Ajit Thakur - Head HR & Admin received the Award from Mr. Anna Hajare (Sr. Social Reformer) for Blood Donation Contribution by Hyundai.

Five Minutes Of Your Time+350 ml of Your Blood = One Life Saved!



Runathon: The Rotary Club of Nigdi had organized a Runathon on Sunday, 18th December 2016 and 25 employees from Hyundai had participated in this event. It was a 5 km stretch half- marathon starting from Reserve ground of Mayor's bungalow, Nigdi- Pune. This is the 3rd consecutive year where Hyundai has participated in the run for charity. Total Participants were 25 which was a selfless contribution for the noble cause.



#Annual health checkup for Workmen. Also all the staff employees need to complete Annual Health Checkup before 31st March 2017.



Shoumya Hor
(GM -F&A, HR)

First Indian General Manager of Hyundai

Shoumya joined this Hyundai when this company started its small office in Vimannagar .Almost 7 expats interviewed him in a conference room and it was a excellent experience for him as he had to talk about MIDC, projects etc more than Accounts and Finance .

Experience

He has started his career with Visakhapatnam Steel Plant and then worked in Tata Motors . He became a CFO of a Mahindra Group Company at the age of 35 and continued as Heads / CFOs of other companies like Husco Hydraulics and his longest tenure being in Hyundai . Most of his career he has spent in professional OEMS and he is in Pune from 1993 when not many professionals come from East to West . He has also extensively travelled in Europe , US and other South Asian Countries due to business engagements .

Academics and Family Front

He has done his schooling from a convent school St Patrick's School Asansol and then did his CA from Kolkata . He was in Lovelock & Lewes for a brief period . During his school days he was more interested in sports , quiz .etc . In his memory lane he remembers to have written scripts for dramas and got prizes for "Creation Week" a big event in his school .

His family consist of his wife Ankita a home maker and a daughter Sambrita who is persuing CA . He has his house in Pune but his ancestral house is in Kolkata where his parents stay.

At leisure

He is ultra social and is founder organizer in various clubs and association . He can hardly be found in his house on week ends and no weekend goes for him without a party or enjoyment . He loves to travel and almost covered all of India. He is a pure non vegetarian and having veg food is like fasting for him. He loves to play cards with his groups even throughout the night during festivals and he has taught the whole finance team to play cards along with work.

He believes "Life is One, Enjoy it"

Chat with Employees

आयुष्यातील अविस्मरणीय क्षण ?

२० ऑक्टो २००८ रोजी मला कन्यारत्न झाले व त्याच महिन्यात मी आपल्या ह्युंदाई कंपनीमध्ये कायम स्वरुपी कामगार म्हणून रुजू होणार होतो.

ह्युंदाई कारकिर्दीतील एक अविस्मरणीय क्षण ?

१८ जानेवारी २०१० मध्ये माझी प्रोडक्शन डिपार्टमेंटमधून A/S डिपार्टमेंटमध्ये बदली करण्यात आली हा क्षण अविस्मरणीय होता कारण ह्यातून एक मोठे चॅलेन्ज माझ्यासमोर होते, संपूर्ण देशात वेगवेगळ्या ठिकाणी जाण्याचा अनुभव व नवीन काहीतरी शिकण्याची संधी

छंद व आवडते पर्यटन ठिकाण ?

एनसीसी मध्ये सामाजिक कार्य, स्पोर्ट्स विषयी वाचन आणि ह्युंदाईमध्ये असताना सामाजिक कार्यात सहभाग जसे की रक्तदान शिबीर, शाळांमध्ये उपयोगी वस्तूंचे वाटप, पालखी सोहळ्यात अन्नदान करणे इ. आवडते छंद. आवडते पर्यटन ठिकाण संपूर्ण कोकण आहे.

कामाव्यतिरिक्त कार्य व सहकारी मित्रांना सुंदर व सुखी आयुष्य जगण्याचा उपदेश ?

आपापल्या कामात प्रामाणिक रहाणे, एक सामाजिक बांधिलकी व गरिब कुटूंब, अपंग-अनाथ शाळा व आश्रमांच्या अडचणी जाणून घेणे व त्या दूर करणे.

यातून आपण सुखी व आनंदी राहू शकतो. आयुष्यातील प्रवासात कायम समाधानी रहावे ज्यामुळे तुम्हांला हे जीवन सुंदर व आनंदी वाटत राहील.

ह्युंदाई विषयी दोन वाक्ये जी तुम्हांला इथे काम करण्यासाठी प्रोत्साहित करतात ?

- ह्युंदाईमध्ये काम करताना एक घरकुल असल्याची जाणीव असते व आपल्या गुणांना वाव देण्यासाठी चांगली संधी देताना त्यात कोणताही भेदभाव केला जात नाही. आपला व आपल्या परिवाराचा विचार कोणत्या ना कोणत्या मार्गाने सतत चालू असतो.

आजपर्यंत कोणत्या ठिकाणी काम केले व त्यासंबंधीचा अनुभव ?

- काही महत्वाच्या ठिकाणी काम केले आहे. त्याचा अनुभव

१) मे २०१० मध्ये ओरिसात काम करत असताना एका जंगलात मला व माझ्या सहकाऱ्याला २ नक्षलवाद्यांनी गाडी अडवून, बंदूकीचा धाक दाखवून, आमच्या गाडीची झडती घेऊन आमच्याकडील पैसे काढून घेतले.

२) १ मे २०१४ रोजी चेन्नई रेल्वे स्टेशनमध्ये एका मोठा स्फोट झाला. त्यावेळी तेथील वातावरण धक्कादायक होते व सर्वांची पळापळ झाली होती.

अशा प्रकारे कंपनीत किंवा कंपनीबाहेर काम करताना लहान मोठे अनेक अविस्मरणीय क्षण अनुभवले.



गणेश शोळके
A/S डिपार्टमेंट

Employee Capability Building

We have taken a lot of initiatives for Training and Development of our employees in last quarter.

To promote Environment, Health & Safety at workplace, we have conducted trainings like First Aid, Fire Fighting, EHS Awareness, POSH Act, etc. for staff employees as well as shop floor employees. Total 34 on-roll employees were trained and certified under EHSMS Internal Auditors Training and this newly certified batch of trainees also helped to conduct internal Audit successfully.

As we all know Leadership to each other. So to build to enhance interpersonal trainings like Human Skills Value Based Relationship & Negotiation & Objection conducted into our factory known external Trainers to



& Learning is indispensible leadership capabilities and skills within employees, for Emerging Leaders, Selling Skills, and Handling etc. were premises by inviting well facilitate to our employees.

As communicated earlier, we are focusing on creating a pool of internal trainers and we would like to inform you all that we have taken one step ahead in this initiative. MS Excel Training has been arranged for two batches till now in which the trainer were our own employees - Mrs. Vandana Kale (HR & Admin) & Mr. Ketan Kumar Kadam (Accounts & Finance).

For this year, we are into process of preparing Training Calendar based on training need analysis and giving opportunities to maximum employees to enhance their skills.



EHS Audit Kick-off Meeting



Fire Fighting Training



Oath during EHSMS Internal Auditor's Training

Employer Branding



Industrial Visits
The student visits help us in building employer brand as well as showcasing our products to the future generation.



PAN India Campus Drive by HODs and HR during Jan to March 2017.
30 new GETs and MTs got added in Hyundai Family.



Bus Branding @ Hyundai by Marketing Team



www.hyundaiindia.net

A new version of our company website has been launched by our MD - Mr. J Y Kim during Dealers meet last month.

Congratulations to Team IT and all other supportive departments for taking efforts to complete this task.

Team Security Hats-off for your efforts!

A special thanks to The Security Guards who have done excellent job in arresting theft in CKD Warehouse.

- *Shri. S.S Savadekar
- *Shri. Ramanuj Pandey
- *Shri. Chandan Sasane
- *Shri. Dnyaneshwar Burpulle



The Boryeong Mud Festival is an annual festival which takes place during the summer in Boryeong, a town around 200 km south of Seoul, South Korea. The mud is considered rich in minerals and used to manufacture cosmetics. The festival takes place over a period of around two weeks. The final weekend of the festival is normally on the second weekend in July. For the period of the festival several large attractions are erected in the seafront area of Daecheon. These include a mud pool, mud slides, mud prison and mud skiing competitions. Colored mud is also produced for body painting. A large stage is erected on the beach, which is used for live music, competitions and various other visual attractions.



Holi celebrations start on the night before Holi with a Holika bonfire where people gather, do religious rituals in front of the bonfire, and pray that their internal evil should be destroyed as the bonfire starts. The next morning is celebrated as Rangwali Holi - carnival of colours, where participants play, chase and colour each other with dry powder and coloured water. The frolic and fight with colours occurs in the open streets, open parks, outside temples and buildings. People visit family, friends and foes to throw color powders on each other, laugh and gossip, then share Holi delicacies, food and drinks.

We encourage Holi without water and artificial colors for EHS Contribution.



8th Annual Dealer Conference @ Hotel Conrad, Pune, Dated 24th & 25th Jan. 2017



Inauguration of new Customer Service Center "The Connections ITES Business Services Pvt. Ltd." @ Swargate