

Role Changer ~ Game Changer



I would like to thank our MD Sir, Production Team, Sales Team and HR Team for believing in my abilities and giving me such opportunity to switch from Head Fabrication to Head Corporate Sales – which I believe is 180 Degree swing to my carrier. Now, I am able to apply my Technical Knowledge to satisfy customer expectations. In my last 3 months work, I am proud to say that Hyundai have achieved 11 confirm orders from Corporate Customers & Govt. Another 20 orders in pipeline. I really happy with my job enrichment.

Mr. Shivaraj Shinde - Head – Corporate Sales



As a part of Job Rotation I was shifted to Customer Finance to get a different exposure after my 5 years Sales experience in Hyundai. I leaned details of customer Finance while working in that profile. Now again I have shifted back to my core area which is sales. This exposure to various functions has developed my skills as a business manager.

Mr. Shahid Patan
Branch Manager – Sales -South



I joined Hyundai as Dy. Manager in QA department in 2008. I was looking for a change in my profile and as Hyundai gave me an opportunity as Manager in Warranty Settlement, I readily accepted. My work in QA was totally technical but my current role is more techno commercial which has given me a lot of learning and I find it more interesting. One thing I would really like to share about my new department is the "Transparency". Our GM and HOD share everything with the team in daily meeting.

Mr. Jagannath Erakpalle - Manager Service



I am associated with Hyundai since 2008. I was handling repair shop and Warranty Claims for almost 7 years. In Feb 2016, when an opportunity came up, management thought I am the most suitable person and my job profile changed to Regional Service Manager – South .This new life in actual field is really challenging & exciting and I am really enjoying the same each & every day.

Mr. Ramakrishna N
Regional Service Manager - South



Hyundai offered me a new role as Regional Service Manager – East and my profile changed from handling Warranty Claims to RSM. I am very thankful to Hyundai for giving me this opportunity. The new role gave me a New Vision, New Thinking, Independence, Empowerment (responsibility & authority) & lots of leaning. I want to assure everyone that I will try my best to fulfill all the expectations. Thank You.

Mr. Vinod Kumar
Regional Service Manager - East

High Fivers



#Mandar #Manish #Rushikesh #Rajashekhar #Suhas #Sandeep #Prashant #Rustum #Mukesh #Swapnil #Sushant #Prasad #Sameer

Welcome-Aboard!!



Mr. Yogesh Pant
HOD TD

Yogesh took a charge at leadership level of Hyundai, we welcome him onboard. Before joining Hyundai, he was associated with JCB, Denso India, MNL Best Cables.



Mr. Sung Yong Kang –
GM IT

We welcome Mr. Sung Yong Kang onboard. Before joining Hyundai he was associated with HHI since last 26 years.



Mr. Han Jun Ku –
GM MPCL

Mr. Han Jun Ku has joined Hyundai India as GM –MPL department. He was associated with HHI since last 11 years (9 years in R&D and 2 years in procurement)

Infusing New-Blood



GETs & MTs # Sameer # Amol # Monika # Pradip #Abhinav #Surbhi #swopnesu #Jitesh #Nirbhay

We also welcome # Tapas # Asif # Manjunatha and all DETs, GETs and MTs

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Employer Branding
Award 2016



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JOY
OF
GIVING



Hyundai Best Employer



Hyundai has won the regional round of "Best Employer Branding Award" conducted by Employer Branding Institute, World HRD Congress and Asian Confederation of Businesses. The Jury consisting professionals from different parts of Asia has chosen approximately 30 Organizations from Western Part of the country. The criterion was based on being exemplary in Learning & Development initiatives created for Freshers & Students, Communicating Distinctiveness in Employee hiring through Campuses; Training and Retention Practices, Continuous Innovation in building skill and competencies while on the job.

ह्युंदाई ने पटकाविले "Best Empliyer Branding Awards"

एम्प्लॉयर ब्रँडिंग इन्स्टिट्यूट आणि जागतिक मानव विकास संसाधन कँग्रेस यांच्या वतीने देण्यात येणारा "बेस्ट एम्प्लॉयर ब्रँडिंग अवॉर्ड - प्रादेशिक गटात ह्युंदाई ने पटकाविला आहे. आशिया खंडाच्या वेगवेगळ्या प्रदेशातील तज्ञ लोकांनी बनलेल्या समितीने पश्चिम भारतातील ३० कंपन्यांना हा पुरस्कार दिला. त्यामध्ये ह्युंदाईचा समावेश करण्यात आला आहे.

Opportunities don't just happen... We create them!!!

Continuous learning is the single most important investment in the future of individuals, organizations, communities & nations for inclusive sustainable growth. At the same time, it must create learners who are equipped with "employability" skills that make them relevant to the new world of work. Hyundai has always been a front runner in creating 'employability' through its partnering in various schemes like, YIT, NEEM, MPTA, and PMKVY etc. Recently we also commenced a new initiative along with YIT & ADOR Welding Academy, through which fresh ITI students will be trained by ADOR and they would be given practical training for 3 to 4 years at our premises. A batch of 25 students has already started their training and another batch of 25 is in pipeline. These programs create win-win situations for the youth, organization & the nation.

GET & MT 2016 batch went through a customized week long training program, which focused on introducing them to our products, processes & technology. More in depth-once a week-tailored programs, with an objective to give them insights across all our department processes, followed. Some of them were sent to our FMC sites as well as Sales locations across India. Though a bit rigorous, we believe these exposures, could bring in fresh perspectives and paradigm shifts in most of them. You would come across their experiences in this edition.

We are focusing on creating a pool of internal trainers, HODs and other employees who are subject matter experts in their area. We plan to put them through "Train the Trainer" programs and there after ensure their knowledge is percolated across the organization. We already had a couple of programs by our Managers and more are in pipeline. We are also identifying high potential employees in our organization and provide them higher roles & responsibilities so that they can demonstrate their skills & abilities. You may like to read their experiences in the following pages (Role changer-Game Changer part). We had various Industry-institute interface programs which have created symbiotic achievements for the students as well as for the Organization. In this quarter, a couple of great learning opportunities coming your way are Negotiation & Objection handling Skills, EHS MS Internal Auditor program & ISO 14001 & OHSAS 18001 certification. Please grab these opportunities for self-development.

We wish all the readers, Family & Friends a very happy Dusserah & Diwali !!!

संधी चालूच येत नाही... ती मिळवावी लागते!!!

निरंतर शिक्षण हिच माणसाच्या, संघटनेच्या, समुदायाच्या आणि देशाच्या शाश्वत विकासासाठी सर्वात महत्त्वाची गुंतवणूक आहे. रोजगाराने सुसज्ज असलेल्या लोकांसाठी या नवीन युगात उपयुक्त ठरणारी कौशल्ये विकसित करणे महत्त्वाचे आहे. वाय.आय.टी., नीम, एम.पी.टी.ए. आणि पी.एम.के.व्ही.वाय. यांसारख्या योजनांच्या माध्यमाने रोजगार उपलब्ध करून देण्यात ह्युंदाई नेहमी अग्रेसर आहे.

अलीकडेच वाय.आय.टी. आणि अॅडोर वेल्लिंग यांच्या मदतीने कंपनीने आय.टी.आय विद्यार्थ्यांसाठी अॅडोर वेल्लिंग संस्थेकडून विनाशुल्क प्रशिक्षण देण्याचा उपक्रम हाती घेतला आहे. या विद्यार्थ्यांना कंपनीमध्ये रोजगार उपलब्ध करून देण्यात येईल. अशा २५ विद्यार्थ्यांना हे प्रशिक्षण घेण्यास सुरुवात केली असून पुढील २५ विद्यार्थ्यांची तुकडी प्रशिक्षणासाठी सुसज्ज आहे. असे उपक्रम युवा पिढी, संघटना आणि देश सर्वांसाठी उपयुक्त असतात.

आपले उत्पादन प्रक्रिया आणि तंत्रज्ञानावर भर असलेले प्रशिक्षण २०१६ वर्षातील जीईटी आणि एमटी बॅचला देण्यात आले. त्यानंतर त्यांना कंपनीमधील सर्व डिपार्टमेंट्सची माहिती मिळावी या उद्दिष्टाने प्रत्येक शुक्रवारी सखोल प्रशिक्षण देण्यात आले. त्यामधील इच्छुकांना नवीन अनुभव देण्यासाठी भारतातील विविध एफ.एम.सी. साईट्स आणि सेल्स लोकेशन्सला पाठविण्यात आले. अशा कठीण गोष्टी लोकांमध्ये नवीन दृष्टिकोन आणि अमुलाग्र बदल घडवून आणू शकतात. या पत्रकात तुम्हाला त्यांचे अनुभव जाणून घेता येतील.

एच.ओ.डी. आणि आपल्या विषयाचे सखोल ज्ञान असलेले कर्मचारी यांच्यामधून अंतर्गत प्रशिक्षक तयार करण्यावर आम्ही लक्ष केंद्रित केले आहे. त्यांना 'ट्रेन द ट्रेनर' या योजनेअंतर्गत प्रशिक्षण देऊन त्यांच्या ज्ञानाचा उपयोग संपूर्ण कंपनीसाठी करण्याचा आमचा प्रयास आहे. अशा कार्यक्रमांना सुरुवात झाली असून अजून बरेच कार्यक्रम राबविण्यात येणार आहेत. आपल्या कंपनीमध्ये अत्युच्च क्षमता असलेले कर्मचारी शोधून त्यांना मोठी भूमिका आणि जबाबदारी देणे आणि त्यांच्यातील कौशल्याला वाव देणे यासाठी आम्ही कार्यरत आहोत. अशा लोकांचे अनुभव या पत्रकात वाचयला तुम्हाला नक्कीच आवडेल.

आपले विविध "इंडस्ट्री-इन्स्टिट्यूट इंटरफेस प्रोग्रॅम्स" विद्यार्थी तसेच आपल्या कंपनीसाठी यशदायी ठरले आहेत. या तिमाहीमध्ये येणाऱ्या विविध संधींमधील एक संधी म्हणजे निगोसिएशन आणि ऑब्जेक्शन हँडलिंग, इएचएस एमएस इंटरनल ऑडिटर प्रोग्रॅम आणि आयएमओ १४००१ आणि ओएचएसएस १८००१ सर्टिफिकेशन. स्वविकासासाठी या संधींचा लाभ घ्यावा.

सर्व वाचकांना, त्यांच्या परिवारांना आणि मित्रमंडळींना दसऱ्याच्या व दिपावलीच्या हार्दिक शुभेच्छा!



Govind Viswanathan
Dy. Manager,
HR & OD



From MD's Desk

J Y Kim

Dear Friends,

I hope this edition of Aura finds you and your family in great health through this festive season. The just concluded Ganesh festival

is one major celebration in Pune and I was fortunate to experience it while being in the city. It's a moment for people across religion to come together and spend time collectively for the community.

At Hyundai too, our constant endeavour is to build a healthy employee community to make it a better work place. This will only be possible with our efforts in seamlessly working towards organisation and individual's collective growth.

Today, the economic scenario in India is rapidly changing and we have experienced it since the beginning of the year. Infrastructure, Roads and Mining segment is opening up leading to increase in Excavator sales per month. This scenario is only expected to grow from now on and with this vision, we achieving 25% market share in Indian excavator industry is quite a possibility. Our constant and relentless efforts are paying off and we are improving product quality, sales, service and parts network that enables us to get closer to the customers.

In the last two quarters, we have increased our dealership networks, added Rudraksh Earthmovers as a dealer in East Madhya Pradesh region and Unitech Earthmovers in Uttarakhand and adjoining districts of Uttar Pradesh. Besides, we have firmed up Dealerships in Nepal and Bangladesh.

Besides Excavators, our Forklift business too is growing and we have seven dealerships strategically placed across India. Macspare, Kolkata dealer was taken in our fold in the last quarter and all the dealerships are promoting Hyundai Material Handling equipment's effectively. Material Handling business is showing positive indication especially in Automobile and Logistics segment. In the electric equipment segment, 5T Forklift and Reach Truck - (Stand-on, Sit-on and Pentagraph) are clear winners in terms of customer acceptability. This proves that these two products are a preferred choice of customers.

Giving impetus to this upward movement, lets collectively strive for a profitable growth.

I wish each one of you best of health while we enter the festive season of Diwali. May the season bring cheer and happiness to you and your near & dear ones.

प्रिय मित्रांनो,

नुकताच पार पडलेला गणेशोत्सव भव्य दिव्य उत्सवापैकीच आणि त्याचा अनुभव घेण्याचे भाग्य मला लाभले. हा काळ म्हणजे सर्वधर्मीयांनी एकत्र येऊन एकमेकांसोबत सुखद क्षणांची देवाण-घेवाण करण्याचा काळ.

ह्युंदाईसुद्धा कर्मचाऱ्यांचे आरोग्य सदृढ ठेवण्याचा प्रयत्न सातत्याने करत आहे. आपणा सर्वांचे एकसंध प्रयत्न आणि सर्वांगीण विकास ह्या गोष्टींमुळेच हे शक्य आहे.

सध्या भारताच्या अर्थव्यवस्थेत वेगाने बदल घडत आहेत आणि वर्षांभी आपण ह्याचा प्रत्यय घेतलेला आहे. पायाभूत सुविधा, रस्ते आणि खाणकाम उद्योगांची वाढ यामुळे एक्सकॅव्हेटर विक्रीत दर महिना वाढ होताना दिसत आहे. ही स्थिती आजच्या दिवसापासून वाढतच जाणार आहे अशी आशा बाळगून, भारतीय बाजारपेठेत आपला वाटा २५ टक्क्यांपर्यंत नेण्याचे ध्येय पूर्ण होण्याची दाट शक्यता आहे. सातत्य, कठोर परिश्रम, उत्पादनाचा वाढता दर्जा, विक्री आणि सेवांचे वाढते जाळे आपल्याला ग्राहकांपर्यंत पोहोचवण्यास मदत करतात.

मागील सहामाहीत आपण विक्रेत्यांचे जाळे वाढवले आहे. "रुद्राक्ष अर्थमूव्हर" (मध्यप्रदेश-पूर्व विभाग) आणि "युनिटेक अर्थमूव्हर" (उत्तराखंड व उत्तरप्रदेशाचा काही विभाग) असे दोन वितरक जोडले गेले आहेत. याचसोबत नेपाळ व बांग्लादेश मधले वितरक मधल्या विक्रेत्यांशीही भागेदारी झालेली आहे.

एक्सकॅव्हेटर सोबतच आपला फोर्कलिफ्ट व्यवसायही वाढत आहे. सध्या एकूण सात विक्रेते योजनाबद्ध स्थितीत जोडलेले आहेत. मागच्या तिमाहीत मॅक्सपेर, कोलकता हा विक्रेता ह्युंदाईने जोडला आहे.

ऑटोमोबाईल आणि लॉजिस्टीक विभागात मटेरियल हँडलिंगचा उद्योगही चांगले प्रदर्शन करत आहे. विद्युत उपकरण विभाग, ५ टन फोर्कलिफ्ट आणि रिच ट्रक यांना ग्राहकांचा भरघोस प्रतिसाद मिळत आहे. ही उत्पादने ग्राहकांची मागणी आहे. चला तर मग, या प्रवासाला उत्तेजना देत नफाक्षम वाढीसाठी सामूहिक प्रयत्न करू. येणाऱ्या दिपोत्सवासोबत तुम्हाला उत्तम आरोग्य मिळो ही माझी मनःपूर्वक शुभेच्छा! हा उत्सव तुम्हाला आणि तुमच्या स्नेहींना उत्साह आनंदादायी ठरो.



Happy Diwali
शुभ दिपावली





Annual Day Celebration

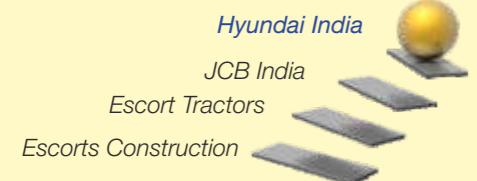
Hyundai celebrated its 9th Annual Day on 17th June 2016. Due to draught conditions in Maharashtra, we decided to celebrate it on small scale so that we can use our resources for society. Competitions like Department Decoration, Rangoli and Tree plantation were organized on the occasion of Annual Day. The day ended with Reward & Recognition ceremony.

Rendevous with MD:

As a token of appreciation, a grand dinner party with MD - Mr. J Y Kim was organized for employees who have successfully completed 7 years in Hyundai.

Chat Corner

Native Place : Hoshiyarpur, Punjab
Education: B. Tech Mechanical form Maharshi Dayanand University, Rohtak, Haryana
Family : Mom & Dad, wife and 2 school going kids
Hobbies : Travelling and Reading Books
Favorite Destination : Shimla
Favorite Books : Rich Dad Poor Dad, Business Magazines
Professional Journey :



Achievements : "Employee of the Year Award 2012" in Hyundai. I joined Hyundai in 2011, at that time our business in Northern region was not up to the mark. Now I feel proud to say that the market share has been almost doubled in Northern region since 2011 and I believe Efficient and On-time Service Support, Dealer Development Initiatives, Skilled professionals are some of the reasons behind it.



Manish Mendiratta
Regional Service Manager- North

Employees In News

"ऑनळभर आभाळ"



आपल्या कंपनीमधील अजय गोडसे - असिस्टंट मॅनेजर, मटेरियल कंट्रोल यांचा "ऑनळभर आभाळ" हा चारोळी संग्रह नुकताच प्रकाशित झाला. त्याबद्दल त्यांचे हार्दिक अभिनंदन!

Encouragement for Education @ Hyundai

- Sayabanna Govinde (Diploma)
- Sajeesh T. S. (B.S. in Engineering)
- Rohit Pawar (Diploma)
- Vandana Kale (C.I.P - Payroll Certification)



Cover Concept : Joy of Giving

We Make Living By What We Get, But We Make A Life By What We Give

This Gandhi Jayanti, India witnessed her 8th Daan Utsav or Joy of Giving week - her very own festival of giving-2nd to 8th of October 2016.

It aims to spread love, joy and happiness among those who are lesser fortunate than us, and for each one of us to experience the joy of giving. People celebrate this festival in various ways. Some people donate money, some their time, some materials, and some just pure love.

We at Hyundai strongly believe in 'giving back' to the society and spreading happiness all over. We celebrate this week with various initiatives. The "WISH Tree" was

put up at our Reception & Canteen for a week from 8.15 a.m to 5.45 p.m so that everyone will be able to contribute to Orphan Children in Samparc Balgram NGO.



We have also arranged a visit to differently abled Children's Home (Apang Mitra Mandal) to donate food grains, Old Age Home (Kinara), Health Check up for ZP School children (Thakar Vasti & Khalumbre), Donation of study material and clothes to Orphanage (Gurukulam), Blood donation Camp (at Hyundai premises).

True joy lies in the act of giving without an expectation of receiving something in return. If you find yourself feeling unhappy, try making someone else happy and see what happens. Your little

help could make someone's life better. So please come forward... and contribute whole heartedly!

"दिल की सुनो... दिल से कुछ करो"

Battle against Draught



Hyundai helped to develop a water body at Kiwale village in Khed Taluka approximately 40 km away from the company. 14T machine was provided for an excavation process for 40 days, around 650 hours and dug very old lake.

Outcome: Approximately 1500 dumpers of mud has been removed and also spread over to 2.5 acre barren land which also came under plantation. Due to this, around 80 feet deep rain water was arrested. Nearly 2500 villagers, cattle & around 2.5 acres of land started getting water supply for irrigation.



Around 105 Water tankers were provided to Latur, Beed, Usmanabas, Buldhana - different districts of Maharashtra suffering from water scarcity.



आम्हाला अभिमान वाटतो... आपल्या कंपनीने केलेल्या मदतीमुळे गावातील लोक खूप आभारी होते. सहकार आणि अन्य कोणत्याही संस्थेपूर्वी हुंदाई ही एकमेव कंपनी आहे जी या लोकांच्या मदतीसाठी तत्परतेने पुढे आली. त्यामुळे कंपनीसाठी लोकांमध्ये कृतज्ञतेची भावना होती. कंपनीच्या उज्वल भविष्यासाठी लोकांनी शुभेच्छा दिल्या. या मदत कार्यात सहभागी झाल्याचा मला अभिमान वाटतो.

जलदान

महादेव कांबळे
मशिन चालक - अंबड-जालना कालावधी - ४ महिने / १७ तास / दिवस

Employee Capability Building



YIT प्रेरणादायी कार्यक्रम

दि. १० जून २०१६ रोजी YIT प्रशिक्षणार्थींसाठी कंपनीमध्ये एक प्रेरणादायी कार्यक्रम आयोजित करण्यात आला होता. श्री. प्रदिप तुपे - संचालक YIT आणि काही YIT माजी विद्यार्थी या कार्यक्रमासाठी उपस्थित होते. कंपनीमधील प्रशिक्षणार्थींना शिक्षणाचे महत्त्व पटवून देणे आणि त्यांच्या भविष्यासाठी YIT मधील 'शिकवा आणि कमावा' ही योजना किती उपयुक्त आहे याची जाणीव करून देणे हे या कार्यक्रमाचे मुख्य उद्दिष्ट होते.



अॅडॉर वेल्डिंग प्रशिक्षण

दि. १ सप्टेंबर २०१६ पासून ह्युंडाई कंपनीने, कंपनीमध्ये रुजू होणाऱ्या ITI-YIT विद्यार्थ्यांसाठी वेल्डिंग प्रशिक्षणाचा उपक्रम हाती घेतला आहे. पिंपरी मध्ये असलेल्या MIDC ADOR या वेल्डिंग प्रशिक्षण संस्थेमध्ये या विद्यार्थ्यांना ३० दिवसांचे वेल्डिंग प्रशिक्षण देण्यात येईल. ह्युंडाई कंपनी आणि YIT यांच्या संयुक्त विद्यमाने आपण हे प्रशिक्षण विनाशुल्क देण्यात यशस्वी झालो आहोत.



FT1 Training for GET/ MTs:

The FT1- Familiarization Training was conducted for newly joined GET/MTs from 27th June to 1st July 2016 to make them familiar with the whole CE industry, Position of Hyundai in CE industry, Dealers Network, Hyundai Products, Product support, etc.

Quarterly Review of GET/MTs :

Quarterly Review of GET/ MTs was taken by Mr. Ajit Thakur & Vandana Kale. All GET/ MTs presented their learning, problems they are facing and what support they need.

Lakshay Kumar, Anish Daksh & Brajesh Pandey are the top three rankers of the Written Review Test.

Working on field



Gouthaman PV :

Duration : 25th July - 21st August 2016

Singrauli, a place which I have neither heard of nor dreamt of visiting. My experience in coal mines was nothing short of exceptional where I could practically monitor the working of Hyundai machine and even I was given opportunity to operate the same. It not only enriched my knowledge in working of the machine, but also technical snags which may occur and remedial measures to be taken.

We are glad to inform you all that Gouthaman is moving to Sales which he feels more challenging and is joining our sales team in Kerala as his next endeavor.



Lakshay Kumar :

Duration : 25th July - 12th August 2016

I got the golden opportunity to explore & enhance my knowledge at FMC-Khairagura site. Visiting the site, dealing with different people, exploring new languages, new places, riding different CE's; all this fun was coupled with a lot of information. I am thankful to Hyundai for giving me such an opportunity.



The VIP Tour of Korea 2016 for the year was organized from May 14th 20, 2016. The tour comprised of around 50 customers and few employees from Hyundai India. An exciting blend of business, leisure and fun gave all the participants an insight of HHI's businesses.

Family Connect



After 33 years of conscientious service, my father retired as a "Manager" from Syndicate Bank this year . A person who has spent half his life in an extremely busy schedule, now has nothing to do other than performing yoga, watching TV & chit chat with us in the evening. To rejuvenate and see our "Old Dad", we decided to visit "Mashobra - Heaven in Himachal". Mashobra is a very small place near Shimla, 25 Kms ahead to it & before "Kufri" in Himachal state, extremely close to nature with eye catching scenic beauty.

We reached Shimla & explored the famous "Mall Road" of Shimla. The Mall road was full of tourists from all parts of country enjoying the beauty & cool weather. We started walking through famous "Lakkad Bazar" looking to buy some wood antiques. The guest house "Harmony Holiday Home" in Mashobra, had been already booked by us. When I called the guest house keeper to ask about site seeing, he replied "Yahan Seb ke bohot bag hain sahib" & as soon as Papa listened that, we got back on the road, but this time decided to walk down the hill. We saw Apple gardens, with trees loaded with fresh, juicy, mouth watering Apples. We walked around 3 -4 kms, I could see my father capturing many clicks with his camera. It seems like he wants to capture every single minute of the trip. I was overwhelmed!

Mashobra, A place where we could feel the nature, enjoy beautiful scenery and experience stress free life. It is really Heaven. I will always remain thankful towards God for those unforgettable moments we enjoyed.

*Article by - Sahil Tandon
Area Sales Manager - Chandigarh*



We are happy to give a gift voucher of Rs. 5000 to Mr. Sahil Tandon. We encourage you to share your experiences and the best one will be rewarded.

Welcome to Hyundai India



Mr. Minhee Lee - VP HHI visited HCEIPL on 2nd & 3rd August 2016. The purpose of visit was Review of India Operations.



Mr. Oh Gap Kwon - President & CEO HHI Korea visited our India Plant on 15th Sept 2016 along with Mr. Ki Young Kong- Sr. Vice President and Mr. Chul Ho Kang - Sr. Vice President from HHI Korea. Plant visit and Business Review was the main reason of the visit.

**We thank them for their valuable suggestions and the learning we had.
We have initiated converting these insights into actions.**